

## Managing people

### Description

Develop:

Self awareness

Self efficacy

Authenticity

Empathy

Encouraging participation

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with-

personalized coaching based on need for skills & upcoming transitions

training for interested

mentoring from good & experienced

volunteer assignments learn w smaller role like special projects

realistic job previews

interim assignments

shadowing opportunities

Must have intent, desire, potential, training & experience for managing people

[Why the wrong people are promoted to management— and how to change it](#)

BY PUNEET SANDHU

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[https://www.fastcompany.com/90839182/why-the-wrong-people-are-promoted-to-management-and-how-to-change-it?leadId=235989&mkt\\_tok=NjEwLUxFRS04NzIAAAGJnNEpZbf0wSJOeB77WFgGWPSOUMVXFk7APLcPTNcjo97hg6awRnMyNSCq4BpAnTe2k7bs3PDyHba\\_LBMh67T6aoZ5rlkc](https://www.fastcompany.com/90839182/why-the-wrong-people-are-promoted-to-management-and-how-to-change-it?leadId=235989&mkt_tok=NjEwLUxFRS04NzIAAAGJnNEpZbf0wSJOeB77WFgGWPSOUMVXFk7APLcPTNcjo97hg6awRnMyNSCq4BpAnTe2k7bs3PDyHba_LBMh67T6aoZ5rlkc)

Leadership Books:

The Culture Playbook: 60 Highly Effective Actions to Help Your Group Succeed

By Daniel Coyle

Emotion By Design: Creative Leadership Lessons from a Life at Nike

By Greg Hoffman

Arrive and Thrive: 7 Impactful Practices for Women Navigating Leadership

By Susan MacKenty Brady, Janet Foutty, and Lynn Perry Wooten

A New Way to Think: Your Guide to Superior Management Effectiveness

By Roger Martin

Talent: How to Identify Energizers, Creatives, and Winners Around the World

By Tyler Cowen and Daniel Gross

Trust and Inspire: How Truly Great Leaders Unleash Greatness in Others

By Stephen M.R. Covey

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6 books to read if you want to be a better leader

**Category**

1. Uncategorized

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